



Highlands Career Exploration Supplement

Prepared for
Adult test sample

VII. Exploring Occupations & Careers Ability Patterns Complete List

Rank		Ability Patterns - Rank Order Listing	
1	Practical Analytical Problem Solving (89.72)	36	Culinary Arts (39.5)
2	Documenting/Recording- Numerical (75.92)	37	Group Influencing (39.4)
3	Managing (69.78)	38	Specializing- Life Science (39.09)
4	Analytical Hands-on Problem Solving (69.73)	39	Pragmatic Systemic Brainstorming (38.85)
5	Musical Connection (67.23)	40	Analytical Idea-rich Systemic Problem Solving (34.53)
6	Specializing- Connecting/Helping People (67.02)	41	Idea-rich Consultative Structural Problem Solving (28.05)
7	Passion/Interest Driven (61.38)	42	Hands-on Diagnostic Problem Solving (o)
8	Managing- Short-term Projects (58.21)	43	Hands-on Troubleshooting (o)
9	Arranging-Creative (58.17)	44	Hands-on Pragmatic Brainstorming (o)
10	Writing- Technical (56.53)	45	Specializing- Focused Structural (o)
11	Assisting- People (56.32)	46	Connecting- Brainstorming (o)
12	Specializing- Logical Analysis (56.32)	47	Hands-on Consultative Problem Solving (o)
13	Musical Performing (55.69)	48	Hands-on Planning (o)
14	Specializing- Creative (55.19)	49	Structural Diagnostic Decision Making (o)
15	Idea-rich Analytical Practical Problem Solving (55.17)	50	Diagnostic Networker (o)
16	Selling- Specialized (53.88)	51	Specializing- Advising (o)
17	Sensing- Creative (53.23)	52	Engineering- Technical Design (o)
18	Practical Consultative Problem Solving (52.2)	53	Selling/Promoting (o)
19	Information Gathering- Numerical (52.08)	54	Structural Generalist (o)
20	Practical Pragmatic Brainstorming (50.93)	55	Motivating- Physical (o)
21	Writing- Creative (49.74)	56	Specializing- Hands-on (o)
22	Writing/Planning (49.56)	57	Engineering- General (o)
23	Analytical Idea-rich Hands-on Problem Solving (48.85)	58	Specializing- Visual (o)
24	Investigating- Planning (48.31)	59	Specializing- Visual Technical (o)
25	Performing Communicator (47.96)	60	Visual Technical- Creative (o)
26	Advising (47.18)	61	Media Creative (o)
27	Idea-rich Hands-on Pragmatic Problem Solving (46.23)	62	Engineering- Technical (o)
28	Life/Biological Science (45.4)	63	Practical Diagnostic Problem Solving (o)
29	Assessing- Numerical (45.09)	64	Systemic Consultative Problem Solving (o)
30	Structural- Directing (43.68)	65	Pinpointing Details (o)
31	Initiating- Pursuing (43.32)	66	Designing (o)
32	Biological Science/Medical (42.69)	67	Technical- Hands-on (o)

33	Mediating- Diplomatic (42.64)	68	Specializing- Structural Consultative Problem Solving (o)
34	Communicating (42.42)	69	Hands-on Pragmatic Problem Solving (o)
35	Instructing/Training (39.85)		

Click Each Pattern Online for Full Description

Distance Score Key:

Very Clear Connection to Abilities: distance score ≥ 70.00

Somewhat Clear Connection to Abilities: distance score 60.00 to 69.99

Next Clear Connection to Abilities: distance score ≤ 59.99

Highlands Affiliate Reference Only